

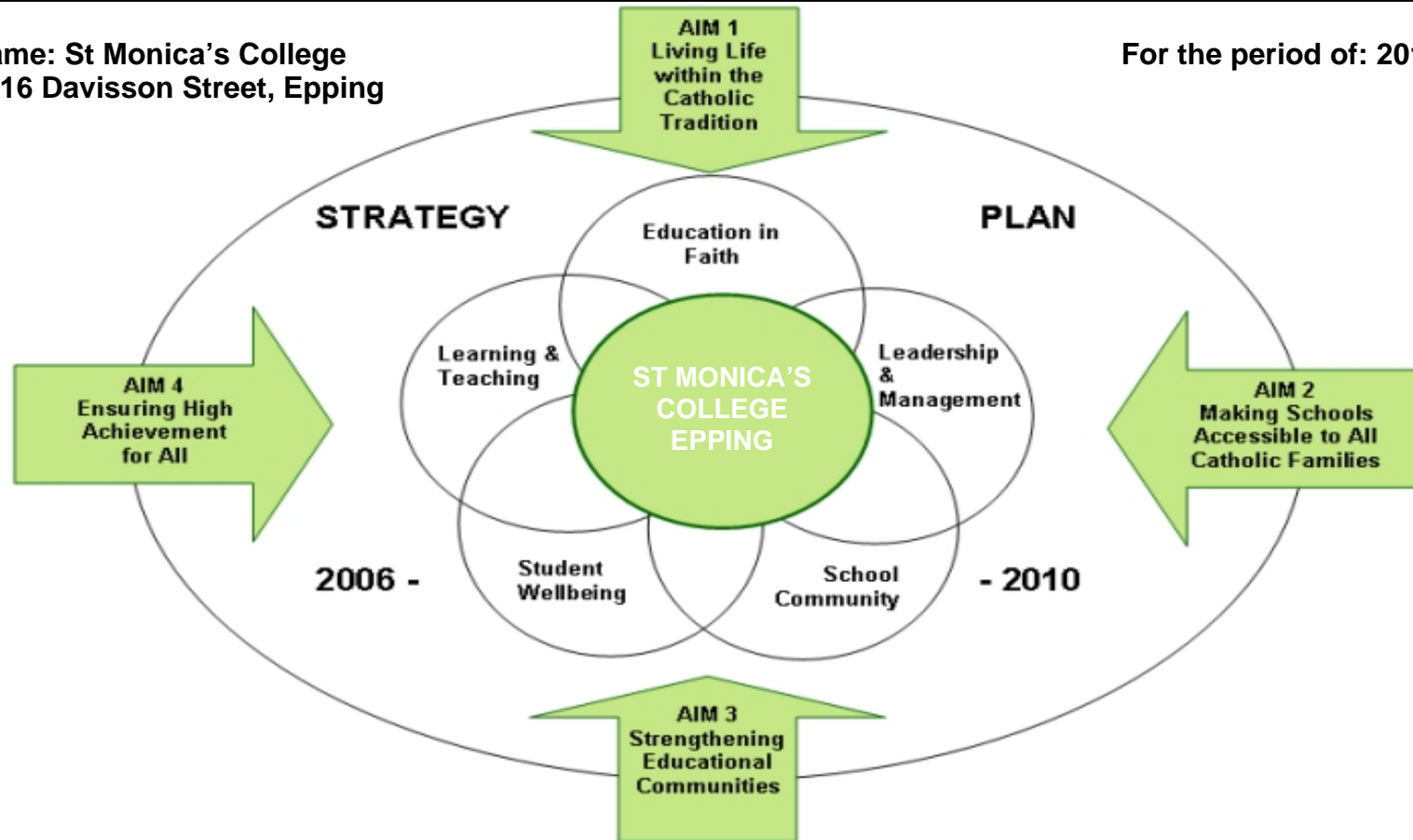


**SCHOOL IMPROVEMENT PLAN**  
WITHIN THE CONTEXT OF THE STRATEGY PLAN FOR CATHOLIC EDUCATION  
*One Body, Many Parts*



School Name: St Monica's College  
Location: 16 Davisson Street, Epping

For the period of: 2010-2012



**Our School Vision:** St Monica's College is a regional Catholic co-educational community of students, staff and parents, which witnesses to the truths and values of Jesus Christ. We value the sacredness and well-being of each member of the College and through prayer and perseverance we strive to nurture genuine relationships. We are committed to justice through fidelity to Gospel values. Our educational programs are student-centred and lead to respect of self, others and the environment, and to an appropriate sense of responsibility. They are inclusive of all abilities and learning styles, and we seek to stimulate and develop critical thought. Our curriculum is contemporary and comprehensive, global in perspective and it is structured and delivered to foster an appreciation of life-long learning amongst the students. We provide facilities, resources and technology which reflect a commitment to excellence and encourage each student to reach full potential. The College celebrates its cultural diversity, draws strong identity from its past and prepares students to contribute positively and with confidence to Australia and the world now and in the future.



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EDUCATION in FAITH		
<b>Goal</b> To give witness to the truths and values of Jesus Christ and to be loyal to the Catholic Church through our practices and core values.	<b>Intended Outcomes</b> That understanding and appreciation of being a member of a Catholic school community be deepened for staff, students and parents.	<b>Target</b> <ul style="list-style-type: none"><li>• On the staff and student section of the Catholic Culture survey, the Importance and Behaviour variables will increase to at least 70 on the 100 point scale.</li><li>• The % of staff accredited to teach in a Catholic school will increase to at least 40%</li><li>• The % of qualified staff teaching Religious Education will increase to at least 40%</li></ul>
<b>Alignment with Strategy Plan Goals for Catholic Education</b> <ul style="list-style-type: none"><li>1.1 To strengthen leadership in faith in Catholic educational communities</li><li>1.2 To reflect a strong Catholic perspective across the curriculum</li><li>1.3 To strengthen religious attitudes and values in the lives of students</li><li>2.1 To raise the level of knowledge about the distinctive nature of Catholic schools so that Catholic families see them as schools of first choice</li><li>3.1 To ensure a strong professional culture is evident within Catholic educational communities</li><li>3.4 To ensure programs and services are inclusive of all students</li><li>4.1 To strengthen religious education programs Prep to Year 12 to improve student engagement and learning outcomes</li></ul>		



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LEARNING and TEACHING		
<p><b>Goal</b>            To create a stimulating and dynamic learning culture that promotes high personal achievement, maximises learning for all and which encourages students to assume responsibility for their own learning.</p>	<p><b>Intended Outcomes</b></p> <p>That learning in literacy and numeracy, with a particular focus on years 8-10, will improve.</p> <p>That student learning in Pathways Programs will improve.</p> <p>That students' engagement in their learning will improve.</p>	<p><b>Target</b></p> <ul style="list-style-type: none"> <li>• Learning growth of at least one VELs level in all elements of numeracy and literacy as measured by NAPLAN, Years 7-9</li> <li>• Students at year 7 and 9 to reach CEO benchmark of 70% at or above standard in literacy and numeracy.</li> <li>• School to set targets based on TORCH to year 10.</li> <li>• VCE median score to increase to 31</li> <li>• 40% plus study scores to increase to 8%</li> <li>• Increase enter scores in the 80-90 range to 20%</li> <li>• Maintain 95% of students obtaining University and TAFE placements and apprenticeships</li> <li>• Stimulating learning and purposeful teaching to increase to 65 and 70 on Student Survey</li> </ul>
<p><b>Alignment with Strategy Plan Goals for Catholic Education</b></p> <p>1.2 To reflect a strong Catholic perspective across the curriculum</p> <p>2.3 To ensure that Catholic schools are resources to meet the needs of the Catholic community in line with national and state government goals and targets</p> <p>3.1 To ensure a strong professional culture is evident within Catholic educational</p> <p>3.2 To strengthen the leadership, management effectiveness and accountability of educational communities</p> <p>3.3 To build capacity in the wider community so that students are supported and optimal learning is achieved</p> <p>3.4 To ensure programs and services are inclusive of all students</p> <p>3.5 To strengthen student participation within the wider community</p> <p>4.1 To strengthen religious education programs Prep to Year 12 to improve student engagement and learning outcomes</p> <p>4.2 To achieve continued improvement in overall student performance from Prep to Year 12</p> <p>4.3 To ensure targeted populations achieve agreed benchmarks</p>		



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<b>STUDENT WELLBEING</b>		
<p><b>Goal</b>            To value the sacredness and well-being of each member of the College and through prayer and perseverance to strive to nurture genuine relationships.</p>	<p><b>Intended Outcomes</b>            That behaviour and relationships in the College community will be enhanced.             That the curriculum promotes learning confidence and supports students in taking responsibility for their learning.</p>	<p><b>Target</b></p> <ul style="list-style-type: none"> <li>• Increase student and parent scores for classroom behaviour to 60 on the 100-point scale.</li> <li>• Lift the Year 11-12 retention rate to at least 90%.</li> <li>• “On Track” data will show that 95% of Year 12 students receive an offer for University, TAFE, Apprenticeships and Further Training.</li> </ul>
<p><b>Alignment with Strategy Plan Goals for Catholic Education</b></p> <p>1.3 To strengthen religious attitudes and values in the lives of students            2.1 To raise the level of knowledge about the distinctive nature of Catholic schools so that Catholic families see them as schools of first choice            3.1 To ensure a strong professional culture is evident within Catholic educational            3.3 To build capacity in the wider community so that students are supported and optimal learning is achieved            3.4 To ensure programs and services are inclusive of all students            3.5 To strengthen student participation within the wider community            4.2 To achieve continued improvement in overall student performance from Prep to Year 12            4.3 To ensure targeted populations achieve agreed benchmarks</p>		



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<b>LEADERSHIP and MANAGEMENT</b>		
<p><b>Goal</b>            To develop a vibrant, empowering professional culture based on collaboration, openness and trust; and to sustain prudent financial management and planning for continual growth</p>	<p><b>Intended Outcomes</b>            That staff will feel more empowered             That appraisal and recognition will improve</p>	<p><b>Target</b></p> <ul style="list-style-type: none"> <li>• On the SRC Insight staff survey increase</li> <li>• Appraisal and Recognition to 70 out of 100</li> <li>• Empowerment to 65 out of 100</li> </ul>
<p><b>Alignment with Strategy Plan Goals for Catholic Education</b></p> <ul style="list-style-type: none"> <li>1.1 To strengthen leadership in faith in Catholic educational communities</li> <li>1.2 To reflect a strong Catholic perspective across the curriculum</li> <li>1.3 To strengthen religious attitudes and values in the lives of students</li> <li>2.1 To raise the level of knowledge about the distinctive nature of Catholic schools so that Catholic families see them as schools of first choice</li> <li>2.2 To align the enrolment of Catholic students with the range of socio-economic status (SES) represented within the Catholic community</li> <li>2.3 To ensure that Catholic schools are resources to meet the needs of the Catholic community in line with national and state government goals and targets</li> <li>3.1 To ensure a strong professional culture is evident within Catholic educational</li> <li>3.2 To strengthen the leadership, management effectiveness and accountability of educational communities</li> <li>3.3 To build capacity in the wider community so that students are supported and optimal learning is achieved</li> <li>4.3 To ensure targeted populations achieve agreed benchmarks</li> </ul>		



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<b>SCHOOL COMMUNITY</b>		
<p><b>Goal</b>            To create a school community that enhances, uplifts and educates the whole person.</p>	<p><b>Intended Outcomes</b>            That parent, student and alumni connectedness with the College will improve.</p>	<p><b>Target</b></p> <ul style="list-style-type: none"> <li>On the student survey the Connectedness to School variable will increase to at least 80 on the 100-point scale.</li> <li>On the parent survey, the Parent Input variable will increase to at least 80 on the 100-point scale.</li> <li>On the parent survey, the Approachability variable will increase to at least 80 on the 100-point scale.</li> </ul>
<p><b>Alignment with Strategy Plan Goals for Catholic Education</b></p> <ul style="list-style-type: none"> <li>1.1 To strengthen leadership in faith in Catholic educational communities</li> <li>1.2 To reflect a strong Catholic perspective across the curriculum</li> <li>1.3 To strengthen religious attitudes and values in the lives of students</li> <li>2.1 To raise the level of knowledge about the distinctive nature of Catholic schools so that Catholic families see them as schools of first choice</li> <li>2.2 To align the enrolment of Catholic students with the range of socio-economic status (SES) represented within the Catholic community</li> <li>2.3 To ensure that Catholic schools are resources to meet the needs of the Catholic community in line with national and state government goals and targets</li> <li>3.1 To ensure a strong professional culture is evident within Catholic educational</li> <li>3.3 To build capacity in the wider community so that students are supported and optimal learning is achieved</li> <li>3.5 To strengthen student participation within the wider community</li> <li>4.3 To ensure targeted populations achieve agreed benchmarks</li> </ul>		